

NOTES FROM THE:

Financial Management Career Program

by Mr Ron Stuewe



Total Person Score Records on WEB

EOM=0107 AWARDS=10 MAX (10)	NAME=DOE JANE EDUCATION=15 MAX (15)	SERIES=0560 WCPAS=84 MAX (85)	GRADE=13 RATING=15 MAX (15)	TPS=124 MAX (125)				
TITLE		CODE	DATE	PTS	CLASS	CAT	S/D	AGE
Performance Award		9L	20000601	2	3	AWDS	D	13.94
Quality Step Increase		07	20000423	2	3	AWDS	D	15.22
Performance Award		9L	19990601	2	3	AWDS	D	25.91
Performance Award		9L	19980601	1	3	AWDS	D	37.95
Performance Award		9L	19970601	1	3	AWDS	D	49.94
Award for Meritorious Civilian Service		13	19961108	3	1	AWDS	D	56.74
				11			S	
First Professional Degree, Masters		17	1993	10		AEDU	D	
Prof Mil Compt Crs		BBU	19940520	3		TRNG	D	
				3		TRNG	S	
Certified Defense Financial Manager		DFM	200103	3		CERT	S	
				3		CERT	S	

YES, you can look up the detailed (D) elements of your Total Person Score on the Web. Each Category (CAT) of the Total Person Score for Awards (AWDS), Education (AEDU), Training (TRNG), and Professional Certifications (CERT) is shown and summarized.

The AWDS category shows the "TITLE" of each Award you have received and is displayed with the Defense Civilian Personnel Data System (DCPDS) "CODE", the "DATE" it was effective in a YYYYMMDD format, the number of points (PTS) currently credited to the Total Person Score, the Financial Management Career Program "CLASS" for the Award and the "AGE" of the award, in months as of the last end of month. A summary (S) record shows the total points for the category.

The "AEDU" category displays the "TITLE" of the highest education level achieved, the corresponding "CODE", "DATE" in a YYYY format, and points (PTS) for the education level. Since there is only one record for a registrant's highest education level, no summary record is needed.

The "TRNG" category lists various training courses completed, the corresponding "CODE", "DATE" in a YYYYMMDD format, and points (PTS). A summary (S) record shows the total points for the category.

The "CERT" category lists professional certifications. A summary (S) record shows the total points for the category.

Awards will not be shown if they are too old to receive points, or if they are not among the list of awards receiving Financial Management Career Program Total Person Score points. All records with incorrect "CODES" for any of the categories (CAT) will not be shown. If you are missing points for incorrect or miss-

ing "CODES" contact your servicing personnel office. If you need additional assistance contact your PALACE TEAM Total Person Score representative, Roger Dold at [DSN 665 - 2051 / 2595](mailto:DSN665-2051/2595@afpc.randolph.af.mil) or email roger.dold@afpc.randolph.af.mil.

Your Total Person Score for referral and training will not include points beyond the maximum points allowed for a particular element. For example, if you have earned 11 awards points, and 11 points are shown in the summary (S) record, your total score will only count the first 10 award points, the maximum points allowed for awards.

The Education element of the Financial Management Career Program Total Person Score is worth a maximum of 15 points. Currently, it is composed of three categories, Education (AEDU), Training (TRNG), and Professional Certifications (CERT).

The correct Defense Civilian Personnel Data System (DCPDS) codes to be used by the Civilian Personnel offices are found on our web site at www.afpc.randolph.af.mil/cp/fmcp/fmtpsct.htm.

Data for the display is as of the last day of the prior month, the end of the month (EOM). In the example shown, "EOM=0107" means 31 July 2001.

Financial Management Certifications. The Financial Management certification levels established by SAF/FM can now be recorded in the Defense Civilian Personnel Data System. Civilians reaching each milestone should take a copy of the awarding document to their servicing civilian personnel office and have the Occupational Certification area of their record updated to reflect this significant achievement. The correct codes

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the globe with assets as far away as 20,000 miles into space. Her discussion on the Space Commission, chaired by the Honorable Donald H. Rumsfeld (now SecDef), described how Space has become a top national security priority. In addition, she discussed how administration of Space must meet the National Security Space needs of the 21st century, and how DoD must use Space assets as a medium in conflict. Space, the *Financial Frontier*, will expand FM roles and responsibilities for those who cost the equipment to those who budget and account for the billions of dollars the program will require over the next decade. The opportunities are as unlimited as space itself for the professional FSO and DFAS members attending the luncheon.

While each of our speakers brought a different perspective of Financial Management to the audience, a central theme ran through each presentation. The need for partnering, for working together, is critical to the success of our FSO professionals and accomplishment of their mission. This year's conference brought together 250 professionals who had a chance to increase their professional expertise as well as make professional relationships with today's FSOs and tomorrow's FM leaders. For more information, on the conference and FM professional development, visit the SAF/FM web site.



Professional Military Comptroller School (Continued From Page 27)

nology, industry practices, Congressional actions, and any news impacting your Service. Prepare to be a visionary.

Being a visionary will only get you part of the way home. If you are unable or incapable of reacting in the appropriate fashion to the changes you foresee, the vision will only afford you the opportunity to see the freight train before it hits you. Not a pleasant thought. Cotton farmers saw a way to cut costs and improve their yield by using machines to harvest their crops. Further innovation led to shorter hybrids of cotton making machine harvesting easier and even more efficient. Thankfully, *cotton pickers* such as myself were put out of business. As I observed PMCS students adapt to schedule changes, an academic environment, other students, and multiple projects I could only image how effective they would be back in their normal work environment. Maybe familiarity with issues at the home station even enhances their performance, but the new environment certainly shows stress fractures quickly for some. Although a lot of the academic environment is artificial it makes a great laboratory for self-assessment and improvement. When you approach PMCS or any other professional growth challenge see them as an opportunity to stretch yourself and become more flexible and multi-dimensional as a financial manager.

The first step is to seek opportunities. You are ultimately responsibility for your own professional growth. While you're setting your personal goals make PMCS attendance a high priority. The school is supported by an excellent and experienced staff and supplemented by 65 to 70 outstanding guest lectures from across DoD. If you don't learn something you're not trying. Additionally, if you have the opportunity to become a PMCS instructor, jump at it! After hearing 312 student briefings and numerous guest lectures, and reading over 140 student papers my well of knowledge and information was filled many times over. It has been truly a fun, creative, learning, and rewarding experience.

I hope sharing my observations from the past two years might in some way inspire you to continue to seek self-improvement. Develop a personal and professional vision to the future. Remember this will require you to stretch and be flexible with your changing environment. I know six weeks is a long time to be away at a course, but attendance at PMCS will add a new dimension to your professional growth and will be well worth your efforts. Most importantly don't forget to share your knowledge and experience with others. We all occasionally find ourselves back in the *tall cotton*, but hopefully your preparations will help you find your way



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for the new Financial Management Certifications are FM1, FM2, and FM3 for the three respective certification levels. No Total Person Score points are associated with the certification levels. However, supervisors are strongly encouraged to take Financial Management Level certifications as an indication of a person's professionalism and initiative. Consideration will be given to certification levels when making selections for promotions and other personnel actions.

